

Comprehensive Management Policy

Rev.: 02 Date: October 2024

At LeciTrailer, we are committed to excellence in all our activities, ensuring that our products and services not only meet the highest quality standards, but are also produced with the utmost respect for the environment, the health and safety of our workers, and the protection of information. This policy reflects our commitment to complying with applicable legal regulations and to the continuous improvement of our operations.

Commitment to Quality:

We are committed to offering products and services that fully meet the expectations and needs of our customers, complying with applicable legal and regulatory requirements, seeking continuous improvement of our processes, and fostering an organisational culture focused on efficiency and excellence.

Environmental Protection:

We recognise our responsibility to the environment and therefore commit to:

- Minimise the environmental impact of our activities through the rational use of resources.
- Prevent pollution through the proper management of waste, emissions and discharges.
- Promote sustainable practices throughout the supply chain and in our operational processes.
- Comply with applicable environmental legislation, as well as other voluntary commitments made.

Occupational Health and Safety:

The well-being of our employees is a priority. Therefore, we are committed to:

- Providing a safe and healthy working environment, preventing work-related injuries and illnesses.
- Identifying, assessing and controlling the risks associated with our operations.
- Complying with all applicable legal regulations on occupational health and safety.
- Promote a culture of safety, awareness and responsibility among all employees.

Information Security:

We recognise the importance of protecting the confidentiality, integrity and availability of information, both our own and that of our customers and third parties. Therefore, we are committed to:

- Implement and maintain adequate controls to protect information against unauthorised access, improper modification, loss or theft.
- Comply with legal and regulatory requirements related to information protection.
- Train and raise awareness among our employees on the responsible and secure use of information systems.
- Ensure the continuous improvement of information security management systems to adapt to new threats and technologies.

Continuous Improvement:

We are committed to periodically reviewing our management systems to ensure their effectiveness, adequacy and alignment with the company's strategic objectives. We promote the active participation of all employees in the continuous improvement of our processes, in order to further strengthen our culture of quality, security, sustainability and responsibility.

This policy will be reviewed periodically to ensure its relevance and effectiveness, adapting to changes in regulations, technological advances and the needs of our stakeholders.

Senior management assumes responsibility for the implementation and supervision of this policy, ensuring that it is disseminated to all levels of the organisation and fully understood by all employees.

It is also available to the public and interested parties, reaffirming our commitment to transparency and corporate responsibility.

October 2024 Carlos Leciñena Director General